

ORDINANCE NO. 2020 - 36

AN ORDINANCE AMENDING CHAPTER 155 OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOWICK, OHIO, TITLED "EMPLOYEES GENERALLY"; SPECIFICALLY, AMENDING SECTION 155.02 TITLED "VACATION," AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOWICK, COUNTY OF LAKE, STATE OF OHIO:

Section 1. Chapter 155 of the Codified Ordinances of the City of Willowick, Ohio titled "EMPLOYEES GENERALLY;" specifically, Section 155.02 "Vacations" is hereby amended to read and provide as follows:

155.02 VACATIONS.

(a) The regularly employed full-time officers and employees in the offices of the Mayor, Director of Finance and Division of Building, Engineering and Inspection, and all other full-time employees who are not covered under a collective bargaining agreement, shall be entitled to annual paid vacations determined as follows:

Years of Service	Vacation (in weeks)
1 or more but less than 5	2
5 or more but less than 10	3
10 or more but less than 15	4
15 or more but less than 20	5
20 or more	6

(b) "Years of service," as used in this section, means as a full-time employee. The anniversary date of an employee's appointment as a full-time employee shall be used as the date to determine the length of service of each employee.

(c) Schedules for vacations of such officers and employees shall be arranged by the respective department heads with the approval of the Mayor.

(d) The vacation pay of such officers and employees shall be the pay or salary for the officer's or employee's regular work week, based upon an eight-hour day and forty-hour week, to be computed at the regular hourly rate for such employees.

(e) Vacations must be taken within the twelve-month period following each employee's anniversary date. ~~Employees shall forfeit their right to take or to be paid for any vacation leave to their credit which is in excess of the accrual for one year.~~ Unused vacation time may be carried over into the employee's next vacation year due to hardship or the needs of the City, and subject to approval by the Mayor.

(f) A re-employed retirant, as defined in Ohio R.C. 145.381, shall not be entitled to receive payment for vacation time accumulated, but unused, at the time of retirement should that employee become re-employed under the provisions of Ohio R.C.

145.381. The re-employed retirant shall continue to be entitled to annual paid vacations as set forth in Section 155.02(a) as if there had been no break in the years of service.

Section 2. The existing Section 155.02 of the City's Codified Ordinances is hereby repealed in that said Section and is superseded by this legislation.

Section 3. All formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Codified Ordinances and Section 121.22 of the Ohio Revised Code.

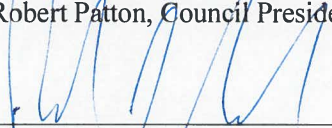
Section 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, welfare and dignity of the residents of the City of Willowick in that it provides for the regular operation of a municipal department, and therefore shall be in full force and take effect immediately upon its passage by Council and its approval by the Mayor, or at the earliest period allowed by law.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

Adopted by Council: 9/1, 2020


Robert Patton, Council President

Submitted to the Mayor: SEP 01, 2020


Richard J. Regovich, Mayor

Approved by the Mayor: SEP 01, 2020

ATTEST: Susan K. Wovrosh
Susan Wovrosh, Clerk of Council