

City of Willowick CIVIL SERVICE COMMISSION MEETING

Thursday, February 22, 2024 at 9:00am City Council Chambers

ADA NOTICE

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify the City of Willowick at 440-585-3700 at least three working days before the meeting.

MINUTES

Meeting Called to order by Chairman Lazor at 9:04am

Present:

Chairman Mike Lazor

Commission Member Jim Tobin

Commission Member Bill Wittlinger (Arrived Late)

Also Present:

Mayor Michael Vanni Fire Chief Bill Malovrh

Police Chief Rob Daubenmire Law Director Stephanie Landgraf

Clerk Christine Morgan

Old Business:

None

New Business:

Vote for the Chairman of the 2024 Civil Service Commission.

Mr. Tobin nominated Michael Lazor as Chairman.

All Aye; Vote Unanimous; Michael Lazor appointed as Chairman.

Mayor Vanni spoke about the Supreme Court ruling in Wickliffe (State of Ohio), Ex Rel, International Association of Fire Fighters, Local 1536, AFL-CIO vs. Joseph Sakacs, Mayor, Et Al.). Retire/rehire is no longer legally permitted. Chief Malovrh will retire December 2025, and use his vacation beginning in May 2025. Discussed need to administer test for position of Fire Chief before Assistant Chief. Mayor expressed concern that several candidates on the last eligibility list took the Fire Chief test but did not want the position and there is a good possibility of the same taking place, which would result in the department having no fire chief. Mayor discussed removing the position from the classified service, which would require a charter change. Charter Review Commission beginning meetings next month. This would need to be on the ballot for November by first week of August. Discussion of options if no candidates sit for the examination/assessment from the current ranks. The Commission discussed the option to test outside the department if there are no internal candidates in the Captain/Lieutenant rank.

Chairman Lazor requested motion to change Rule VIII to enable the commission to test candidates outside the department if there are no willing or eligible internal candidates for the position of fire chief. All parties extensively discuss the mechanics of testing internally before testing externally. Chief Malovrh requested the fire chief examination be posted as soon as possible.

Motion by Chairman Lazor to authorize Clerk Morgan to contact the Ohio Fire Chiefs' Association for information and dates available for testing Captains for the position of Fire Chief; Seconded by Mr. Wittlinger.

All Aye; No Further Discussion; Motion Passed

Regarding the previous meeting about the age of police officers and the entrance position, the legislation is on for next council meeting for first reading on March 5.

Miscellaneous:

None

Next meeting scheduled for 3/5/2024 at 9:00 am to enable Law Director Landgraf to prepare revisions to Civil Service Rules. Will need posted for 1 week prior to being effective.

Adjournment:

Motion made by Mr. Tobin to adjourn; Seconded by Chairman Lazor

All Aye; No Discussion; Motion Carried and Meeting Adjourned 9:09am.

Mike Lazor, Chairman

hristine Morgan, Clerk

ATTES